LAWYER TO LAWYER MENTORING PROGRAM
WORKSHEET I
INTRODUCTION TO CAREER OBJECTIVES

Worksheet I is intended to facilitate a discussion about the mentee's long-term career objectives and ways to achieve them.

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- Discuss the attached articles, Kathleen Brady, *Navigating Detours on the Road to Success*, LAW PRACTICE TODAY, March 2005, and *Communication Tips to Get Ahead*, ABA, 2008.

- Discuss the different types of law practice. Examples include: government or public office, private practice, large firm v. small firm v. solo practice, corporate, environmental, judicial clerkships, non-traditional legal positions, and Legal Aid.

- Share with the mentee the long-term goals you had as a new lawyer. Discuss how and why those goals changed and the successes and failures you had in reaching those goals. Discuss what you have achieved and what career goals you have now.

- Share with the mentee how you would do things differently in pursuing your career objectives if you had a change to start over.

- If the mentee is not in the type of practice s/he would like to be in long-term, the mentor may try to introduce the mentee to lawyers in the field s/he would like to explore.

- Discuss networking opportunities that would coincide with the mentee's objectives.

- Discuss how bar association involvement can enhance career exploration and opportunities.

- Discuss the role of emotional intelligence may play in achieving career success. See the attached article by Kenneth J. Kleppel, *Emotional Intelligence is Key to Success*, Ohio Lawyer, July/August 2007.

- Discuss the mentee's resume and suggest activities in which he or she should engage to strengthen it toward meeting his or her career goals. Suggest ways for the mentee to develop professionally and to distinguish himself or herself from others.

- Assist the mentee in creating a five-year plan stating career objectives and strategies for meeting them.

RESOURCES

DEBORAH ARRON, WHAT CAN YOU DO WITH A LAW DEGREE?: A LAWYER'S GUIDE TO CAREER ALTERNATIVES, INSIDE, OUTSIDE AND AROUND THE LAW (2003)

CLIFF ENNICO, YOUR LEGAL CAREER: FINDING SUCCESS AND SATISFACTION IN THE LEGAL PROFESSION (1998)

HINDI GREENBERG, THE LAWYER'S CAREER CHANGE HANDBOOK: MORE THAN 300 THINGS YOU CAN DO WITH A LAW DEGREE (1998)

RON HOGAN, VIEW FROM THE TOP: LAW FIRM LEADERS UNLOCK THE SECRETS OF A SUCCESSFUL LEGAL CAREER (2005)

GARY A. MUENNEKE ET AL., NONLEGAL CAREERS FOR LAWYERS (2006)

GARY A. MUENNEKE, CAREERS IN LAW (2003)

GARY A. MUENNEKE, THE LEGAL CAREER GUIDE, 4TH EDITION: FROM LAW STUDENT TO LAWYER (2003)

KIMM ALAYNE WALTON, GUERRILLA TACTICS FOR GETTING THE LEGAL JOB OF YOUR DREAMS, 2ND EDITION (2008)

KIMM ALAYNE WALTON, AMERICA'S GREATEST PLACES TO WORK WITH A LAW DEGREE AND HOW TO MAKE THE MOST OF ANY JOB, NO MATTER WHERE IT IS! (1998)